

## **Northland District Health Board**

### **HWNZ Post Graduate Nursing Funding Prioritisation**

#### **Rationale**

Northland District Health Board utilises Health Workforce New Zealand funding to support post graduate education for Northland Nurses. NDHB historically exceeds the contracted funding allocation for postgraduate trainees. Therefore an agreed prioritisation process is applied to all applications against this funding.

Applicant criteria are based on the national service specifications and covered in the NDHB application form.

Please note: all applications towards Nurse Practitioners, Designated Nurse Prescribers and BN Hons study will be reviewed by the DONM before funding is approved. All Masters of Nursing applications for research will need to come with the Managers approval and be relevant to the area of practice. Masters Qualifications will be funded semester by semester not the whole qualification.

All applicants that are applying for a Nurse Practitioner pathway or Designated Nurse Prescribing need to provide written confirmation from their employer that they will be employed into a prescribing role on completion of the qualification.

**The five themes of the NZ Health Strategy and the Northland Nursing Strategy underpin the prioritisation process:**

#### **People Powered**

Career pathways, which support population health.

Nurses studying a paper that will impact on primary health care and population health.

Nurse Practitioners qualifications that service primary and rural communities approved by the PHO of that area.

#### **Closer to Home**

Career pathways that support primary and rural qualifications specialising in long term conditions, palliative care, child health and Māori health.

#### **One Team**

Career pathways that support leadership and management, supervision of practice as well as nurse education.

#### **Smart Systems**

Career pathways that support evidenced based practice, informatics and research.

#### **Value and High Performance**

Career pathways for Nurse practitioner, Designated Nurse prescribers, Leadership papers and international papers that are for a specific speciality.



**Northland District Health Board, Health Workforce Directorate Funding is for permanent employees (does not apply to part time no fixed hours and fixed term contracts). (As of the 2021 application year)**

**Prioritization will be applied as follows:**

- Applicants that have not withdrawn, after they have accepted funding or after last date of deletion
- Is enrolled in a Northland based paper or specialty paper that is run infrequently
- Employed at a 0.6 FTE or greater
- The academic paper is relevant to the applicants specialty, supported by the manager
- Is required to have a post graduate qualification as part of their job description ie designated senior nurses, or specialty roles.
- Maori and Pacific applicants
- Nurses working towards improving Maori health outcomes

This prioritization criterion is not hierarchal and used for a guideline for allocation only.

The PG Ed Coordinator will contact Service Managers, annually in June, to provide service level priorities that will assist with the allocation and prioritisation of funding for academic papers to meet the service needs.

